

GLAMOROUS ZERO TOLERANCE DRUG POLICY

Applies to: All guests, staff, contractors, and performers

1. Purpose of Policy

Glamorous is committed to providing a safe, inclusive, and legally compliant environment for all guests and staff. As part of our obligations under the **Licensing Act 2003**, this venue enforces a **zero-tolerance policy on illegal drugs and controlled substances**.

2. Prohibited Substances

The possession, use, sale, or distribution of the following on the premises is strictly prohibited:

- Any drug classified as illegal under the **Misuse of Drugs Act 1971**
- Any controlled medication **without proof of a valid prescription**
- Any substances intended for misuse (e.g. nitrous oxide, non-prescribed benzodiazepines)
- Any paraphernalia associated with drug use

Guests found with such substances will be refused entry or removed from the premises. The matter may be reported to the police.

3. Entry and Searches

- All guests are subject to search on entry and re-entry.
- Security staff are authorised to refuse entry or eject individuals if there is suspicion of drug possession or intoxication.
- Any substances found will be confiscated and may be passed to the authorities.

4. Prescribed Medication

We recognise that some guests may be prescribed controlled medication, including medical cannabis.

However:

- Our staff, including security, are not medical professionals and are not able to verify prescriptions at the door.
- For this reason, we cannot make decisions about such substances at the time of entry.

To ensure safe and lawful accommodation of prescribed medication, the following applies:

- Guests who require reasonable adjustments related to prescribed medication must contact the venue management at least 48 hours in advance of their visit.
- This allows us time to review documentation and determine whether an accommodation is legally and operationally possible in line with our licensing conditions.

While management may, at its discretion, approve the **possession** of a prescribed Schedule 2 controlled drug on the premises (e.g. medical cannabis), this **does not automatically permit its use**.

For the comfort and wellbeing of all guests - and in line with our duty to promote a safe, inclusive environment - **the use or administration of controlled medication (including smoking or vaping cannabis-based products) is not permitted inside or on the premises property**.

If a guest needs to use a prescribed Schedule 2 drug during their visit, this must be done **off-site and away from the premises property**.

5. Refusal of Alcohol Service

In accordance with our obligations under the **Licensing Act 2003**, Glamorous reserves the right to refuse the service of alcohol to any individual who appears to be under the influence of drugs or medication, including prescribed cannabis-based products.

This is in line with our legal duty to promote public safety and prevent disorder. This policy applies regardless of whether the substance in question is lawfully prescribed.

Our staff are trained to assess behaviour, not medical status, and may refuse alcohol if there is **reasonable suspicion of impairment** that could endanger the individual, other guests, or staff.

Refusal of service is not a judgment on the legality of a prescription, but a safety-based decision supported by Section 182 Guidance under the **Licensing Act 2003**.

6. Staff and Performers

Staff or performers found in possession of or under the influence of illegal substances will be subject to disciplinary action and reported where appropriate. Glamorous operates a zero-tolerance approach across all roles and responsibilities.

7. Communication and Enforcement

- This policy is publicly available via our website.

- All security and operational staff are trained to uphold this policy professionally and consistently.
- Breaches of this policy may result in permanent bans or legal consequences.

8. Contact for Medical or Access-Related Requests

To discuss a reasonable adjustment relating to medication or accessibility, please contact: contact@glamorousbar.co.uk

- Please allow at least **48 hours** for processing.

Policy Last Updated: 01-06-2025